Marine, Coast Guard, Army and Air Force officers conduct personnel transactions through the offices of their senior service advisors. Navy officers conduct personnel matters through the Dean of Students Office. Civilians work directly with the personnel office of their parent agency.

## Fitness Reports

Upon graduation, Navy students receive a "not observed" fitness report from the Dean of Students, or the President if graduating "With Distinction" or "With Highest Distinction." This report describes the courses taken, noteworthy academic achievements, and any awards received. Periodic reports are not usually required for officers in a duty under instruction status. However, if students become aware that their record will be before a selection board and they desire a periodic report for continuity purposes, the Dean of Students Office should be informed as far in advance of the board convening date as possible. Officers in other services have their fitness reports written by their senior service advisors. Civilians will receive a Letter of Completion from the Dean of Students.

## Pay

Leave and Earnings Statements for Navy students are available online - <a href="www.dfas.mil">www.dfas.mil</a>. Army, Air Force, and Coast Guard pay slips are mailed directly to the service member by their finance office. Students of these services who experience difficulties with pay should see their senior service advisors.

Civilians receive their paychecks directly from their parent agency. Civilian students who experience difficulty in receiving paychecks should seek assistance from the Human Resources Advisor, Room C-142.

## <u>Absences</u>

While NWC is an educational institution, it is still a military institution with all the attendant responsibilities. Students have as their primary duty attendance and preparedness to participate in class and other functions as assigned by the College. Students are required to fulfill all academic requirements, and attend all scheduled events and functions. Students assigned to the Center for Naval Warfare Studies for an Advanced Research Project (ARP) or as part of the Mahan Scholars Program are also required to attend lectures by service chiefs, combatant commanders, and other dignitaries.

Prior to any absence, students who have legitimate reasons for missing a curriculum lecture, seminar or event must first receive permission from the Dean of Students. This is accomplished by the completion and routing of a "yellow sheet" available in the Dean of Students Office.